



H15 Ministries Volunteer Covenant

As an adult volunteer, what can you expect from H15's Director and Board?

1. To give positive support to the volunteer staff
2. To give spiritual support and leadership to the teens and volunteers
3. To be dependable and available
4. To give honest, constructive input when needed
5. To be Christ-like role models
6. To model servant leadership

What does H15 expect from our adult volunteers?

1. Consistency. There is no substitute for faithfulness. Your presence makes this ministry possible and helps things run smoothly. We ask you to be on time when you're scheduled and be as flexible as possible when the need arises.

2. Invest in the teens. Don't hesitate to connect with the teens in whatever way possible i.e. prayer, notes, calls, texts, emails, etc. (Remember to use wisdom and good judgment!)

3. Attending volunteer meetings. Volunteer meetings offer a chance to get to know other volunteers, enjoy some fellowship away from the teens, and learn about what is happening with H15 as a whole. We will also address problem areas we are facing and work together as a team to find solutions. Meetings will be held once a month.

What Teens Need from Caring Adults:

Impacting teens for Christ happens through relationships. Teens do not connect with programs – they connect with people. The most effective way to influence teens is through significant relationships with them and the key people in their lives. Our goal is to equip our volunteers to minister to teens, and be there for them to provide friendship, mentoring, but more importantly, a solid spiritual example. We have adult volunteers from all different age groups, from all different backgrounds, with many different passions. If you have a heart for teens, and a willingness to do what it takes to make a difference in their lives, then this is the place for you.

Teens need adults who will:

- **First and foremost, love God and live for Him**
- Be interested in their lives
- Make time for them; take initiative to spend time with them
- Pray for them
- Be real
- Say encouraging words
- Believe in them
- Laugh

- Go to “their world”
- Remember their names and care for them
- Share God’s love through personal experience
- Be consistent
- Be patient
- Make them a priority
- Care more about investing in them than impressing them

******This is the commitment you would sign if God leads you to volunteer with H15. Please don't sign it now, but prayerfully read through it.******

H15 Ministries Volunteer Commitment

After observing the ministry, spending time in prayer, and discussing the matter with others, I choose to commit to the following:

I acknowledge the lordship of Jesus Christ in my life and have a personal relationship with Him.

I am committed to keep growing and maturing in my own relationship with God so I can more effectively model the Christian life for teens and will be able to say with Paul in *1 Corinthians 11:1, “Follow my example as I follow the example of Christ.”*

I am committed to choices and a lifestyle that are both Godly and above reproach, knowing that my lifestyle is a model for teens.

I will remain reliable, faithful, consistent and dependable, knowing that inconsistency can tarnish even the greatest work I do.

I understand the mission of H15 and will work faithfully to help fulfill it.

I will make time in my schedule to volunteer including taking time each week to build relationships with teens through phone calls, texts, notes, etc.

I will attend volunteer meetings once a month if at all possible and if not, I will make a point of getting the information that I missed.

I will be an active and involved member of my local church respecting the authority of my pastor and church leadership.

Understanding that I am making a significant commitment, and my presence is important, I agree to be consistent and on time to whatever I commit myself to.

Signature _____ Date _____

Accepted by _____

Signature _____ Date _____